

WASHINGTON IDAHO OPERATING ENGINEERS HEALTH & SECURITY TRUST

ZENITH AMERICAN SOLUTIONS
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October 2015

TO: All Participants of the Washington-Idaho Operating Engineers and Employers
Health & Security Trust

FROM: Board of Trustees

RE: **Dialysis Benefit for End Stage Renal Disease (ESRD) – Effective June 1, 2015**

This is a summary of material modification describing recent changes adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Plan Booklet.

DIALYSIS BENEFIT FOR END STAGE RENAL DISEASE (ESRD)

If you or your covered dependent is diagnosed with End Stage Renal Disease ("ESRD"), you may be eligible for Medicare coverage. Although you are not obligated by the Plan to apply for Medicare Part A and/or Part B, it is important to note that **enrolling in Medicare coverage may protect you from balance billing by providers of ESRD dialysis services.**

Dialysis benefits are currently paid by the Plan subject to the medical deductible and coinsurance. If you or your covered dependent is diagnosed with ESRD, **the following benefits will apply for dialysis services received on or after June 1, 2015:**

- Once you or your dependent becomes, or is eligible to become, qualified for Medicare ESRD coverage, and Medicare becomes, or is eligible to become, the secondary payer for ESRD services **(usually beginning with the 4th month of treatment), the Plan will pay claims for ESRD dialysis services at 150% of the then current Medicare allowable amount.** These services will not be subject to the Plan's deductible, coinsurance or copays
- Once you or your dependent becomes, or is eligible to become, qualified for Medicare ESRD coverage, and Medicare becomes, or is eligible to become, the primary payer for ESRD services **(usually beginning with the 34th month of treatment), the Plan will pay claims for ESRD services at 100% of the then current Medicare allowable amount.** These services will not be subject to the Plan's deductible, coinsurance or copays.
- Coverage for all other ESRD dialysis services will remain unchanged.

In order to ensure the correct coordination of claim payments between the Plan and Medicare, members are required to provide the Administration office with the effective date of Medicare coverage. In addition, **it is highly recommended that members diagnosed with ESRD contact the Trust's medical management vendor, Innovative Care Management (ICM) at (800) 862-3338.** The ICM Case Management nurse can assist you in understanding your care options and how services will be covered by the Plan and/or Medicare.

Notwithstanding the above, the Plan may, at its sole discretion, agree to a contractual arrangement for payment with a provider of ESRD services. The contract may allow for a different payment for ESRD services

than listed above, but in no circumstances will a contractual arrangement allow for a payment less than the payments listed above. Any contractual agreement and/or change in payment terms with a provider of ESRD services will be at the sole discretion of the Plan.

NOTE: Receipt of this notice does not constitute a determination of benefits or your eligibility. If you wish to verify benefits or eligibility, or if you have any questions regarding medical benefit changes, please contact the Administration Office at (800) 351-6480 or (509) 624-3257.

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. If you have any questions or need any additional information, please contact the Administration Office.

Sincerely,

Board of Trustees